

## Anti- Bullying Policy

### Rationale

We are committed to providing a caring, friendly and safe environment for all of our pupils so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our school. If bullying does occur, all pupils should be able to tell and know that incidents will be dealt with promptly and effectively. We are a *telling* school, which means that *anyone* who knows that bullying is happening is expected to tell the staff.

### What Is Bullying?

Bullying is the use of aggression with the intention of hurting another person **on repeated occasions**.

We recognise that bullying can be:

<b>Emotional</b>	being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures)
<b>Physical</b>	pushing, kicking, hitting, punching or any use of violence
<b>Racist</b>	racial taunts, graffiti, gestures
<b>Sexual</b>	unwanted physical contact or sexually abusive comments
<b>Homophobic</b>	because of, or focussing on the issue of sexuality, using the term 'gay' in a negative context is also unacceptable
<b>Verbal</b>	name-calling, sarcasm, spreading rumours, teasing
<b>Cyber</b>	All areas of internet, such as email, social networks, gaming and internet chat room misuse, mobile threats by messaging and calls. Misuse of associated technology, i.e. camera & video facilities. Further clarification can be found in the e-safety policy.

### Prevention

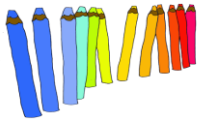
Staff, Governors, parents and children are aware of the definition of bullying, what bullying involves and what to do if they become aware of bullying.

Parents are reminded of the seriousness with which the school takes incidents of bullying, through annual distribution of an anti-bullying leaflet. In this document, signs of bullying are listed and support websites and books are recommended. Parents are also clearly reminded that they should never speak directly to another child or their parent, as this can lead to more conflict.

Children receive a child-friendly copy of the anti-bullying leaflet, which was written in consultation with the Barlby School Council. Children are reminded of what to do if they or a friend are being bullied and they can discuss these issues during weekly Circle Time sessions.

### Procedures

1. Report bullying incidents to senior members of staff, who will record incidents and decide upon next steps.
2. Parents should be informed and will be asked to come in to a meeting to discuss the problem
3. If necessary and appropriate, police will be consulted



4. The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly
5. An attempt will be made to help the bully (bullies) change their behaviour

### **Outcomes**

1. Parents of the perpetrator will be involved as soon as an incident has been identified
2. The bully (bullies) may be asked to genuinely apologise. Other consequences may take place.
3. In serious cases, a fixed term exclusion will be considered
4. If possible, the pupils will be reconciled
5. After the incident / incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place.